Operating Support FY23

ArtsMemphis

Application

Application Name*
For the FY23 Operating Support grant, you MUST enter the application name as follows: 
Your Organization Name_FY23_Operating Support

Please enter the name of your organization in place of "Your Organization Name."

Example: ArtsMemphis_FY23_Operating Support

Character Limit: 100

Plans and Impact

In this section, please provide information about your organization's short-term plans and goals, the importance of your organization's mission and work, and the impact you have on the people and community(ies) you serve.

Plans for Next 6-12 Months*
Please describe your organization's short-term plans for the next 6-12 months. Please note how you plan to or are recovering from the pandemic.

Character Limit: 10000

Planned Changes*
Are any significant changes planned for your organization in the next 6-18 months? This many include leadership or staff changes, significant changes in expenses, and facility updates, for example.

Character Limit: 5000

Impact Area - Theme #1*
ArtsMemphis has identified the following impact themes:

- Driving Economy
- Improving Youth Development
- Bridging Differences
- Sparking Innovation and Creativity
• Supporting Communities
• Healing and Connection

Below, please select the top three themes that your organization addresses in addition to your focus on artistic excellence.

**Impact Area - Theme #1**

**Choices**
Driving Economy
Improving Youth Development
Bridging Differences
Sparking Innovation and Creativity
Supporting Communities
Healing and Connection

**Impact Area - Theme #2**

**Choices**
Driving Economy
Improving Youth Development
Bridging Differences
Sparking Innovation and Creativity
Supporting Communities
Healing and Connection

**Impact Area - Theme #3**

**Choices**
Driving Economy
Improving Youth Development
Bridging Differences
Sparking Innovation and Creativity
Supporting Communities
Healing and Connection

**Impact Story**
Please provide a SHORT but specific story about the impact your organization's work has had on an individual, neighborhood, or community.

Consider this your opportunity to tell us the story you've always wanted us to know about why your organization is important to our community.

*Character Limit: 10000*

**Impact Story Photo #1**
Please upload 1-3 photos that illustrate your impact story, if available.

*File Size Limit: 10 MB*
Impact Story Photo #2
*File Size Limit: 10 MB*

Impact Story Photo #3
*File Size Limit: 10 MB*

Photo Credit Documentation
Please list photo(s) credit documentation below.
*Character Limit: 1000*

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**Mission & Capacity**

**Mission Achievement**
Please explain your progress in fulfilling your stated mission and goals over the past 12 months.
*Character Limit: 5000*

**Capacity**
Please explain your administrative and artistic capacity to achieve your mission and goals.
*Character Limit: 5000*

**Vision for Future**
What does your organization need (budget, resources, etc.) to create the future you want to create? Why is that vision for the future important to the community? How have the challenges and opportunities you have faced over past year informed this vision?
*Character Limit: 10000*

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**Commitment to Equity, Inclusion and Access**
Your responses in the section below will help us understand how you advance inclusion, expand access, and increase relevance and/or inclusive representation through your work.

**Organizational non-discrimination statement**
Does your organization have a non-discrimination statement?

*Choices*
Yes
No

**Public facing DEIA statement**
Does your organization have a public facing diversity, equity, inclusion and access statement?

*Choices*
Yes
No

**Budget for DEIA efforts***
Does your organization have a budget for diversity, equity, inclusion and access efforts?

**Choices**
Yes
No

**Strategy for DEIA efforts***
Does your organization have a stated strategic goal or goals to improve or expand diversity, equity, inclusion and access?

**Choices**
Yes
No

**Commitment to Equity, Inclusion and Access***
Please provide detail on your organization’s commitment to diversity, equity, inclusion and access. If you have addressed this in the Mission & Capacity section above, please provide a brief summary of work/efforts here.

Below are some questions for you to consider. Your responses will help us understand how you may endeavor to advance inclusion, expand access, increase relevance and/or inclusive representation:

- What are your efforts to center diversity, equity, inclusion and access in your operations?
- What are your efforts to develop a more diverse, inclusive and representative staff and board?
- How do you strive to develop programs, performances and events that are more accessible, diverse, inclusive and representative of our community?
- Do your programs engage underserved audiences?
  - As defined by the National Endowment for the Arts, underserved refers to those whose opportunities to experience the arts are limited by **geography, ethnicity, economics**,
    or **disability**. Age alone (e.g., youth, seniors) does not qualify a group as underserved.
- Do you have marketing strategies to engage diverse and inclusive audiences/participants?

*Character Limit: 5000*

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**Governance & Fiscal Accountability**

**Board Support***
Please tell us how members of your board of directors have been helpful in the past year, to enable your organization's work and impact.

*Character Limit: 5000*
Fiscal Health*
Please tell us how you ensure responsible financial stewardship and develop diverse revenue streams. Explain your efforts to improve efficiencies and control expenses.

*Character Limit: 5000*