

Operating Support FY24

ArtsMemphis

Application

Application Name*

For the FY24 Operating Support grant, you **MUST** enter the application name as follows:
Your Organization Name_FY24_Operating Support

Please enter the name of your organization in place of "Your Organization Name."

Example: ArtsMemphis_FY24_Operating Support

Character Limit: 100

Plans and Impact

In this section, please provide information about your organization's plans and goals, the importance of your organization's mission and work, and the impact you have on the people and community(ies) you serve.

Plans for Next Year*

Please describe your organization's plans for the next year.

Character Limit: 10000

Planned Changes

Are any significant changes planned for your organization in the next 6-18 months? For example: significant leadership or staff changes, significant changes in expenses, facility updates.

Character Limit: 5000

Impact Area - Theme #1*

ArtsMemphis has identified the following impact themes:

- Driving Economy
- Improving Youth Development
- Bridging Differences
- Sparking Innovation and Creativity
- Supporting Communities

- Healing and Connection

Below, please select the top three themes that your organization addresses in addition to your focus on artistic excellence and/or artistic merit.

Impact Area - Theme #1

Choices

- Driving Economy
- Improving Youth Development
- Bridging Differences
- Sparking Innovation and Creativity
- Supporting Communities
- Healing and Connection

Impact Area - Theme #2*

Choices

- Driving Economy
- Improving Youth Development
- Bridging Differences
- Sparking Innovation and Creativity
- Supporting Communities
- Healing and Connection

Impact Area - Theme #3*

Choices

- Driving Economy
- Improving Youth Development
- Bridging Differences
- Sparking Innovation and Creativity
- Supporting Communities
- Healing and Connection

Impact Story*

Please provide a SHORT but specific story about the impact your organization's work has had on an individual, neighborhood, or community.

Or, tell us about a program that excites you the most and why.

Consider this your opportunity to tell us the story you've always wanted us to know about why your organization is important to our community.

Character Limit: 10000

Mission & Capacity

Mission Achievement*

Please explain your progress in fulfilling your stated mission and goals over the past 12 months.

Character Limit: 5000

Capacity*

Please explain your administrative and artistic capacity to achieve your mission and goals.

Character Limit: 5000

Vision for Future*

What does your organization need (budget, resources, etc.) to create the future you want to create? Why is that vision for the future important to the community? How have the challenges and opportunities you have faced over past year informed this vision?

Character Limit: 10000

Resiliency and Sustainability

Please let us know in which areas you may benefit from one-on-one support to develop your plans, strategy, or capacity.

Choices

Accounting / Finance Management
 Artistic Direction
 Development / Donor Relations
 Executive Coaching
 Human Resource Management
 Marketing / PR / Branding
 Other

Resiliency and Sustainability - Other

If you selected "other" above, please provide details on your need(s) for one-on-one support.

Character Limit: 2500

Commitment to Equity, Inclusion and Access

Your responses in the section below will help us understand how you advance inclusion, expand access, and increase relevance and/or inclusive representation through your work.

Organizational non-discrimination statement*

Does your organization have a non-discrimination statement?

Choices

Yes
 No

Public facing DEIA statement*

Does your organization have a public facing diversity, equity, inclusion and access statement?

Choices

Yes

No

Budget for DEIA efforts*

Does your organization have a budget for diversity, equity, inclusion and access efforts?

Choices

Yes

No

Strategy for DEIA efforts*

Does your organization have a stated strategic goal or goals to improve or expand diversity, equity, inclusion and access?

Choices

Yes

No

Commitment to Equity, Inclusion and Access*

Please provide detail on your organization's commitment to diversity, equity, inclusion and access. If you have addressed this in the Mission & Capacity section above, please indicate that in the text box below.

Below are some questions for you to consider. Your responses will help us understand how you may endeavor to advance inclusion, expand access, increase relevance and/or inclusive representation:

- What are your efforts to center diversity, equity, inclusion and access in your operations?
- What are your efforts to develop a more diverse, inclusive and representative staff and board?
- How do you strive to develop programs, performances and events that are more accessible, diverse, inclusive and representative of our community?
- Do your programs engage underserved audiences?
 - o As defined by the National Endowment for the Arts, underserved refers to those whose opportunities to experience the arts are limited by **geography, ethnicity, economics, or disability**. Age alone (e.g., youth, seniors) does not qualify a group as underserved.
- Do you have marketing strategies to engage diverse and inclusive audiences/participants?

Character Limit: 5000

Governance & Fiscal Accountability

Board Support*

Please tell us how members of your board of directors have been helpful in the past year, to enable your organization's work and impact.

Character Limit: 5000

Fiscal Health*

Please tell us how you ensure responsible financial stewardship and develop diverse revenue streams. Explain your efforts to improve efficiencies and control expenses.

If your organization has received a Tennessee Nonprofit Arts & Culture Recovery Grant through the Tennessee Arts Commission, please explain your efforts towards ensuring sustainability following the expiration of these funds.

Character Limit: 5000